



Uniform Policy

Governor Committee Responsible:	Operations	Governor Lead(s):	Sue Selwood
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

Parents/carers have the option to purchase branded or unbranded uniform, in the school's colours. In addition a wide range of second hand uniform is also available through our PTA.

4. Our school's uniform

At CKJS we believe that wearing a school uniform helps to create a feeling of unity within the school.

ALL ITEMS OF CLOTHING AND EQUIPMENT SHOULD BE NAMED

General Uniform

The following basic items are desirable:

- Light blue or white shirt
- Dark grey trousers (short or long) or grey skirt/pinafore dress
- Claret v-necked pullover/school sweatshirt/cardigan
- Light blue/red check/stripe dresses
- Black, claret, grey or white socks/tights
- Sensible black shoes - no trainers or open-toed sandals

Physical Education Kit

Indoor kit

- Blue, black or white shorts (not Bermuda or cycling shorts)
- House colour T shirt
- Socks (plain) - no tights
- Plimsolls (note that sometimes we also ask the children to do PE in bare feet)

Please ensure that the children's clothes are placed in a named drawstring bag.

Outdoor kit

- Tracksuit
- T shirt/sports shirt
- Suitable trainers

Plain, unbranded kit is required rather than team supporter kit, as this can cause unnecessary competition.

In addition, this optional equipment can be brought in on games days:

- Football boots (optional)
- Shin pads (for football and hockey)
- Mouthguard (optional for hockey)

All these should be named and put in a named bag or rucksack of suitable size.

Swimming

- Swimming costume (no bikinis or board shorts)
- Large towel
- Bathing cap (for children with long hair)
- Goggles (optional)

School Teams

If your child is chosen for a school team, a suitable kit will be provided for them.

Uniform Suppliers

Uniform with the school logo can be ordered and paid for online from our supplier (or from our second-hand uniform stock). Alternatively, unbranded uniform in the school colours can be purchased from any high-street or online retailer.

Our supplier's website may be found by following the link on the school website found under Parents and Uniform or by [clicking here](#).

Jewellery

The wearing of jewellery is not permitted apart from the following:

- Medical alert jewellery
- Chewellery for pupils with additional needs
- A small pair of studs for pierced ears (which should be removed or covered for PE/games)
- A small analogue, digital watch or basic fitbit (no 'smart watches')
- For religious reasons

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5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with using the behaviour policy and with liaison with parents/carers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

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5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher and approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying and Anti-hate policy
- Complaints policy